CORONAVIRUS: EMPLOYERS MUST REFRAIN FROM COLLECTING WORKERS' HEALTH DATA

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According to the Italian DPA, employers must refrain from collecting, in advance and in a systematic and generalised manner, including through specific requests to the individual worker or unauthorized investigations, information on the presence of any symptoms due to Coronavirus in the worker and their closest contacts or news about their latest movements.

The investigation into and collection of information on the symptoms typical of Coronavirus and on the recent movements of each individual are the responsibility of healthcare professionals and the civil protection system, which are the entities tasked with ensuring compliance with the public health rules that were recently adopted to address the health crisis.

The obligation on the employee to inform the employer of any danger to health and safety at the workplace is left unprejudiced.

Source: Italian Data Protection Authority.

Link: https://www.garanteprivacy.it/web/guest/home/docweb/-/docweb-display/docweb/9282117#1